





**NOW THEREFORE BE IT RESOLVED**, that we, the Trustees, hereby reaffirm our support for diversity in faculty and staff hiring; diversity among faculty, students, staff and programs; and our commitment to the Coast Community College District community through their roles and responsibilities to implement the District's diversity initiative and measures to combat racism, and inclusion as part of the institution's commitment to educational excellence.

**RESOLVED**, that the Trustees shall implement the recommendations from the California Commission on the Status of Women, Office of Diversity, Equity and Inclusion, Task Force Report dated 2020, and plan to:

**RESOLVE** that the Coast Community College District Board of Trustees shall annually review, on an annual basis, the District's compliance with the California Commission on the Status of Women Employment Opportunity Standards and Chancellor's Office Certification Form that includes: policies and adopted resolutions; incentives for awarding raises/disciplines; outreach and publications; procedures for addressing complaints; consistent and ongoing training for hiring committees; professional development; review; and other programs; an analysis of why staff leave; and up of hiring committees.

I, Jane Burton, Trustee of Coast Community College District, hereby certify that on this day, the fourth of August in the year two thousand and twenty-one, this

Ayes: Trustees Grant, Hornbuckle, Moran, Pat  
Noes: None  
Absent: None



Jane Burton  
Board Secretary